In order to achieve the vision of a school that functions as a professional learning community, the USD #473 elementary schools have made the following collective commitments:

* align and utilize state and district curriculum standards
* develop, implement, and evaluate school improvement plans based on student data analysis
* engage in meaningful, job-embedded staff development to enhance professional skills
* initiate individual and small group instructional programs to provide additional learning time for students
* provide parents with resources, strategies, and information to help children succeed academically
* utilize a variety of instructional strategies to promote success for all students
* develop and implement local assessments using state and national standardized testing formats
VISION

We envision a school in which staff:

* collaborates to achieve a common purpose

* has SMART goals (strategic, measurable, attainable, result oriented, and time-bound)

* uses research based strategies for improving student achievement

* continually monitors student progress and adjusts strategies to meet individual needs

* are personally committed to the academic success and well-being of all students